

April 2013



Gatwick B23 Branch

UNION UPDATE

NORTH TERMINAL UPDATE

VOLUNTARY REDUNDANCY: Several members have asked if they are still able to take voluntary redundancy. The answer is yes, as long as a suitable replacement can be found from either CTS or other colleagues currently at risk of redundancy. The substitutional severance process is described on intranet. We currently have a large number of members both at LHR and LGW who are trying to secure a roll, so please get in touch with one of your reps if you are considering taking VR.

PODIUM POSITIONS: A number of you have contacted us with issues when working on the podium desks, such as strains and backache. Your health and safety rep Jane Stevens is collating details of these incidents to take to the monthly health and safety meetings. Please report any issues that you have as we cannot take action without your feedback.

INDUSTRIAL RELATIONS STRUCTURE AT LGW: Most of the issues which you raise with your reps are discussed with management at the monthly Local TU Forum. Jasmine Dodd, Shirley Dugdale and Ian Cooper sit on this forum on behalf of the GMB. Where agreement cannot be reached at this level or if an issue needs to be resolved which affects all of the A Scales at LGW, the matter is referred to the A Scale Panel, Nick Hallett and Shirley Dugdale are your reps on this Panel and we meet monthly with the senior management team. We always use our best endeavours to reach an agreement, but on the rare occasion where we are unable to do so, we would refer the matter to the A Scales National Section Panel, which is made up of reps from A Scale areas across the airline and meets quarterly at LHR. Nick Hallett is your NSP rep for LGW. Please continue to bring any issues to our attention so we can use the meeting structure have to best represent you.

A Scale Pay 2013

Pay talks are still ongoing at the A Scale NSP. The company's current offer is an increase of 2% on basic pay with an additional 1% one off payment, which would be dependent on agreeing further efficiencies. We will keep you posted as the talks continue, and as always will consult you before reaching agreement.

Branch Meetings

Your GMB Branch will meet on the following dates in 2013, at 1900 in Conference Room A, Jubilee House.

15th May, 19th Jun, 17th Jul, 14th Aug, 18th Sep, 16th Oct, 20th Nov.

Member Benefits

GMB continuously strive to ensure our members get the best possible value for money through their membership. Please see our membership benefits page on our website, where you can achieve genuine savings on a wide range of products and services including healthcare and dental plans, insurance, tax refunds, hotels and airport parking and many more. Visit our website www.gmbinba/gatwick for more details.

www.gmbinba.org/gatwick



MOVED RECENTLY?

If you have moved house recently, please remember to let one of your reps have your new address, or you can update your details via our website; www.gmbinba.org/gatwick

CTS MEETING

Our next monthly meeting for colleagues on CTS will be on 16th May at 11am in conference room B. Many of our members have found these meetings informative and useful, so please try to attend if you can.

FAULT REPORTING

Please help your colleagues by remembering to fault any broken equipment you find either to 85000 or 24000 as appropriate.

Follow us on Twitter

www.twitter.com/gmbinbalgw



Diversity and Inclusion

Message from Rukshana Chenoy.....

Dear colleagues,

As you know we have a dedicated Diversity and Inclusion Team here at Gatwick, and we are keen to do as much as possible to communicate with, and serve the Gatwick Community. In order for us to get a true reflection of our diverse community, we would appreciate it if you would fill out the 'My Diversity Details' on your ESS home page. It literally takes 30 seconds and it would really help us with the areas which we need to focus and concentrate on as a diversity team. Your responses are completely confidential.

From the ESS home page you will see 'My Details' in the top right hand corner, click on the link and it will take you to a menu where you will see a link for 'my diversity details'.

As part of the Diversity Team, I also meet regularly with Lorraine Lindsay, your branch Equality and Race Officer to discuss any issues which you have raised. We are both GMB Reps working together to make your union and your work place as inclusive as possible. If you have any issues or questions about what we do, please feel free to contact either of us.

Best Regards,

Rukshana Chenoy
Diversity Team Gatwick and GMB Rep.

YOUR GMB REPS @ LGW

Nick Hallett – IR Rep/LGW Panel/NSP (Flight Control) 07789 610386 nick.hallett@ba.com
Jasmine Dodd – IR Rep (Customer Ops) 07917 817904 jasmine.dodd@me.com
Shirley Dugdale – IR Panel Rep (Customer Ops) 07595 688865 shirley.dugdale@gmail.com
Lorraine Lindsay – Branch Equality Officer 07949 267672 lorraine1lindsay@yahoo.co.uk
Jane Stevens – Health and Safety Rep 07833 617440 jane.stevens467@ntlworld.com

CLC

Patrick McHale – IR Rep – patrick.mchale@ba.com
John Warburton – IR Rep 07730 959930 johnmw@mobileemail.vodafone.net

OPERATIONS HUB - Ian Cooper IR Rep 07740 625255 ian.1.cooper@ba.com

ENGINEERING - Pete Wilmot – IR Rep 07971 479741 wilmot.gmb@gmail.com

BAND2/BAND3 – Rukshana Chenoy – IR Rep 07789 613609 rukshana.chenoy@ba.com

GMB Full Time Regional Officer for BA LGW

Gavin Davies 0208 397 8881 gavin.davies@gmb.org.uk or gatwick@gmbinba.org
Please contact any of the above reps with any issues or concerns you have in your workplace.

Branch Contact TEL: 07789 610386

