



Gatwick B23 Branch

UNION UPDATE

NORTH TERMINAL UPDATE

ROSTERS SUMMER 2013: We have now received proposed rosters from the company for Summer 2013. Your reps will be out on the floor sharing these with you and hearing your views in the coming weeks. There was some discussion around 0400 start times, but this proposal has been dropped.

SWIPE OUT AT THE END OF SHIFT: We are aware that the issue of release at the end of shift has still not been resolved. We met with the company on 21st February to discuss this, and we are hopeful that this will be fully resolved in the coming weeks. We realise that this is frustrating, but until the new system is properly in place, please do not swipe out until the allocator tells you to.

CHRISTMAS LEAVE: Many of you raised concerns about the way leave was allocated for the Hosts over the Christmas period last year. Your reps recently met with our colleagues from UNITE, and we have agreed that rather than just looking to see who worked the previous year, then going on date of joining, we will now look at the last 5 years. This should be a fairer system for everyone and is consistent with how other areas allocate leave.

CSIP: When CSIP was introduced, there were regular working group meetings to monitor how it was being used, however during the Transformation Plan last year, these fell by the wayside. A number of you have raised issues with us recently, so we have agreed with management to re instate the working group as soon as possible. As always please feed back any concerns to your reps.

FIRE EVACUATION PROCEDURES: We have asked the company to review fire evacuation training, especially in the Terrace Lounges and at the gates. Several members have contacted us and raised concerns that there has not been adequate training, especially for those who were previously working in other areas.

Focus on Equality

Over the coming month's your GMB Branch will be focusing on Equality Issues in the workplace, and we will shortly be launching an equality survey for all of our members.

Message from Lorraine:

'It is international Women's Day on Friday 8th March. I am very keen to organise an event to mark the day. The GMB are supporting an event called 'Join me on the Bridge' where women across the world would go and stand on a bridge to symbolise a desire for equality and peace.' If you would like more information or you are interested in taking part, please contact Lorraine Lindsay.

North Terminal Rest Room Refurbishment

Refurbishment of the rest room will shortly be under way. New fridges and a television have been ordered, and a new boiler has arrived and will be installed soon. Also quotes are being sought for decorating and replacing the flooring.

New Band2/3 Rep!

We are very pleased to welcome Rukshana Chenoy to our team of Reps. Rukshana who is a Crew Team Manager based on the 3rd Floor in Jubilee House, will be the first point of contact for our growing number of members in the Band 2 and Band 3 communities. Please give Rukshana your full support in her new role.

CLC Update:

Following the recent ballot of members, Gatwick CLC will transfer to LHR with a target date of 1st July 2013. A majority have indicated that they are intending to transfer to LHR, and we are working hard to identify opportunities for our members who do not wish to transfer.

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Pay Update

Since the last newsletter, there has been no further discussion on pay. We are currently waiting for a response from the company to our position on pay. We will keep you updated when talks reconvene, which will hopefully be in the next couple of weeks.

Engineering Update

A £3M annual saving is being sought from the 'A' Scale and Material Supplier Communities within Engineering. Management hope to achieve this through the utilisation of new technologies and by reducing duplication. Briefings by management have already commenced to those communities affected and meetings are scheduled with senior TU reps shortly. Actual details of the proposals are very thin on the ground at the moment, but answers are being sought. Further details will be cascaded as soon as they are available.

Branch Meeting Dates 2013

Your GMB Branch will meet on the following dates in 2013, at 1900 in Conference Room A, Jubilee House.

23rd Jan, 20th Feb, 20th Mar, 17th Apr, 15th May
19th Jun, 17th Jul, 14th Aug, 18th Sep, 16th Oct
20th Nov.

All members are invited to attend!

YOUR GMB REPS @ LGW

Nick Hallett – IR Rep/LGW Panel/NSP (Flight Control) 07789 610386 nick.hallett@ba.com

Jasmine Dodd – IR Rep (Customer Ops) 07917 817904 jasmine.dodd@me.com

Shirley Dugdale – IR Panel Rep (Customer Ops) 07595 688865 shirley.dugdale@gmail.com

Lorraine Lindsay – Branch Equality Officer 07949 267672 lorraine1lindsay@yahoo.co.uk

Jane Stevens – Health and Safety Rep 07833 617440 jane.stevens467@ntlworld.com

CLC

Emma Daniels – IR Rep emmatolson1@gmail.com

John Warburton – IR Rep 07730 959930 johnmw@mobileemail.vodafone.net

OPERATIONS HUB - Ian Cooper IR Rep 07740 625255 ian.1.cooper@ba.com

ENGINEERING - Pete Wilmot – IR Rep 07971 479741 wilmot.gmb@gmail.com

BAND2/BAND3 – Rukshana Chenoy – IR Rep 07789 613609 rukshana.chenoy@ba.com

GMB Full Time Regional Officer for BA LGW

Gavin Davies 0208 397 8881 gavin.davies@gmb.org.uk or gatwick@gmbinba.org

Please contact any of the above reps with any issues or concerns you have in your workplace.

Branch Contact TEL: 07789 610386

