

January 2013



Gatwick B23 Branch

UNION UPDATE

NORTH TERMINAL UPDATE

SNOW DAYS: It has been agreed with the company that if you were unable to come to work because of the recent snow, you may either take leave (paid or unpaid), lieu or have to option to pay back the shift within a 3 month period. Also if you work in an area which has the Excess Baggage Incentive Scheme, you will not be penalised if you couldn't make it to work or you swiped in late due to the snow, however the payment *may* be prorated to take account of days missed.

ROSTERS SUMMER 2013: Roster talks with the company are due to start shortly, we will share proposed rosters as soon as we receive them. We have reminded the company of the extra duties which you have taken on such as hand baggage tagging, and they will need to take this into consideration when looking at staffing levels for the summer.

AUTOMATED BOARDING GATE AND BAG DROP: Some of you have raised concerns about the forthcoming trials for the automated boarding gate and bag drops. We have been assured that these are part of worldwide trials for Airport Futures and are NOT intended to further reduce numbers of staff in the terminal.

TEMPORARY WALK WAY TO Y CAR PARK: Please continue to feed back any issues to your reps. One member of airport staff (not BA) recently fell and broke a finger, so it's important that you tell us if the walkway has not been properly gritted. We continue to advise you to use the bus service in severe weather conditions.

HEALTH AND SAFETY ISSUES: Your GMB Health and Safety Rep for the North Terminal is Jane Stevens. Jane has asked that you speak to her about any concerns you have so she can raise them at the monthly Health and Safety Committee meetings with the company.

Load Control

We are currently balloting members in Gatwick CLC on their options for transfer to Heathrow. We are working hard to ensure that our members get the best possible deal whether they wish to transfer or remain at Gatwick.

CTS Update

The meeting for our members on CTS which we held recently was well attended and useful, so we have decided to hold these monthly. The next meeting will be on Thursday 14th February in Conference Room D at 11am. Please try to attend if you can.

We are extremely disappointed that the company are no longer offering Substitutional Severance to create vacancies at LHR, however your reps continue to work hard to identify any possible vacancies across the company.

If you are currently in a role and are considering leaving BA, please speak to one of our reps as you may be able to take VR and create a vacancy for someone on CTS.

Band2/3 Rep Needed

We currently have a vacancy for a Workplace Rep in our Band2/3 Management Community. This group is currently represented by our very able colleagues at LHR on the MG NSP, but with increasing numbers of members at Gatwick, it would be beneficial to have a Rep based at Gatwick. If anyone is interested or would like to know more about what is involved, please contact Nick Hallett.

Take a Rep with You

Please remember you are entitled to take a rep with you to any formal meeting with management.

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PAY UPDATE

The A Scales National Sectional Panel met on 24th January to discuss pay. At the previous meeting the company told us that they had considered a pay freeze for 2013, but were in a position to offer a pay rise of 2%, however 1.2% of this would need to be 'self funded' by each area covered by the NSP, through further productivity increases. Your NSP reps have told the company that we believe that pay should be negotiated separately and not linked to cost savings or productivity improvements. We also reminded the company that a rise of 2% was not even a cost of living rise.

Your Gatwick GMB Reps believe that having delivered the Transformation Business Plan, and being told that Gatwick was now 'cost competitive', the company should not be asking us to make any additional savings at this time.

Talks continue on 15th February.

Branch Meeting Dates 2013

Your GMB Branch will meet on the following dates in 2013, at 1900 in Conference Room A, Jubilee House.

23rd Jan, 20th Feb, 20th Mar, 17th Apr, 15th May
19th Jun, 17th Jul, 14th Aug, 18th Sep, 16th Oct
20th Nov.

All members are invited to attend!

YOUR GMB REPS @ LGW

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Jasmine Dodd – IR Rep (Customer Ops) 07917 817904 jasmine.dodd@me.com
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Lorraine Lindsay – Branch Equality Officer 07949 267672 lorraine1lindsay@yahoo.co.uk
Jane Stevens – Health and Safety Rep 07833 617440 jane.stevens467@ntlworld.com

CLC

Emma Daniels – IR Rep emmatolson1@gmail.com
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OPERATIONS HUB - Ian Cooper IR Rep 07740 625255

ENGINEERING

Pete Wilmot – IR Rep 07971 479741 wilmot.gmb@gmail.com

GMB Full Time Regional Officer for LGW

Gavin Davies 0208 397 8881 gavin.davies@gmb.org.uk or gatwick@gmbinba.org
Please contact any of the above reps with any issues or concerns you have in your workplace.

Branch Contact TEL: 07789 610386

