

March 2013



Gatwick B23 Branch

UNION UPDATE

NORTH TERMINAL UPDATE

ROSTERS SUMMER 2013: Rosters have now been agreed for all areas. However there have been a number of delays which has meant that the rosters have been published very late. We are very aware of the problems that this has caused many of you, so we have agreed with the company that we will start to work on rosters for winter 2013 from June, which is when the first 'snap shot' of the winter schedule is available. This should mean that you will have plenty of notice of any future roster changes.

REST ROOM UPDATE: A new TV has now been installed, as well as 3 new fridges, replacement keyboards for the computers and a new hand wash dispenser. The old drop trays will be taken away soon. The furniture in the quiet room is going to be deep cleaned. We are still awaiting a date for the installation of the new boiler, and quotes have now come back for the new flooring and decorating. Please feed back any comments to your reps.

SNOW DAYS: With the return of the snow a couple of weeks ago, please remember if you took a snow day, you can either pay the day back within 3 months, take leave or lieu or unpaid leave if you wish.

MEETINGS WITH MANAGEMENT: Your GMB reps attend monthly meetings with the management team. This is where we are able to raise and resolve the issues which are important to you. Please continue to contact us with any issues which you would like us to raise.

INDUSTRIAL RELATIONS STRUCTURE: Some of you have asked your reps how the industrial relations structure works at BA, in next month's newsletter there will be a special article demonstrating how we represent your views to management, negotiate on your behalf, and what the process is when we can't reach agreement. GMB is a democratic Union, and we encourage our members to ask questions and get involved in the decision making process.

GMB Membership within BA continues to increase, despite the reduced headcount. Every day your GMB workplace reps are helping solve members' problems and providing expert guidance and advice on a range of issues including:

- Sickness
- Grievances
- Harassment and Bullying
- Working Hours
- Health and Safety Issues
- Disciplinary Hearings
- Legal Advice
- Personal Injury Claims
- Pensions
- Equality and Inclusion

In addition, GMB members qualify for a range of free or discounted services including; Free legal advice, low cost car, home, contents and travel insurance, holiday club discounts, hundreds of free online training courses, free debt advice, exclusive sickness/accident insurance policies. Plus many more benefits.

Not a GMB Member?

If you would like to know more, or to join the GMB, Please contact one of our reps who will be happy to discuss this with you.

New Rep for CLC

We are very pleased to welcome Patrick McHale to our team of reps. Pat is taking over the reigns at a difficult time with the pending transfer of Gatwick CLC to Network Operations at LHR, so please give Pat your full support in his new role.

CTS MEETING

We are holding a meeting for our members on CTS at 11am on Thursday 18th April in conference room B, Jubilee House, please try to attend if you can.

PLEASE REMEMBER to take a rep with you to any formal meeting with management. Don't wait until you are in the final stage of EG300 to ask for help.

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Pay Update

There has been no further progress on pay, and no meetings have taken place since we last updated you. An A Scale NSP is scheduled for 28th March, so we hope to be able to update you after this.

Engineering Update

Since we advised you of the company proposals for cost savings in engineering last month, little progress has been made. We will update our affected members in engineering via the local rep as soon as possible.

Outsourcing

On 6th March, the company advised the A Scale NSP that it intended to outsource certain functions within the finance department at Waterside, and they were already in talks with 2 suppliers. This could affect approximately 75 colleagues, in the A Scale and Banded communities, many of whom are GMB members. GMB are particularly concerned because in this case, the roles are likely to be outsourced overseas. We expect proper consultation to take place and alternatives sought before any of our members are made redundant.

Branch Meeting Dates 2013

Your GMB Branch will meet on the following dates in 2013, at 1900 in Conference Room A, Jubilee House.

23rd Jan, 20th Feb, 20th Mar, 17th Apr, 15th May
19th Jun, 17th Jul, 14th Aug, 18th Sep, 16th Oct
20th Nov.

All members are invited to attend!

YOUR GMB REPS @ LGW

Nick Hallett – IR Rep/LGW Panel/NSP (Flight Control) 07789 610386 nick.hallett@ba.com
Jasmine Dodd – IR Rep (Customer Ops) 07917 817904 jasmine.dodd@me.com
Shirley Dugdale – IR Panel Rep (Customer Ops) 07595 688865 shirley.dugdale@gmail.com
Lorraine Lindsay – Branch Equality Officer 07949 267672 lorraine1lindsay@yahoo.co.uk
Jane Stevens – Health and Safety Rep 07833 617440 jane.stevens467@ntlworld.com

CLC

Patrick McHale – IR Rep – patrick.mchale@ba.com
John Warburton – IR Rep 07730 959930 johnmw@mobileemail.vodafone.net

OPERATIONS HUB - Ian Cooper IR Rep 07740 625255 ian.1.cooper@ba.com

ENGINEERING - Pete Wilmot – IR Rep 07971 479741 wilmot.gmb@gmail.com

BAND2/BAND3 – Rukshana Chenoy – IR Rep 07789 613609 rukshana.chenoy@ba.com

GMB Full Time Regional Officer for BA LGW

Gavin Davies 0208 397 8881 gavin.davies@gmb.org.uk or gatwick@gmbinba.org
Please contact any of the above reps with any issues or concerns you have in your workplace.

Branch Contact TEL: 07789 610386

