



# Gatwick B23 Branch

## UNION UPDATE

### NORTH TERMINAL UPDATE

**FLOAT SHIFTS:** Several people have asked about the float shift after the long day on the full time roster being moved to a shift with a turn-around time of under 11 hours. To clarify the position, this is both legal and within our current local and national agreements. We have received an assurance from the company that they will only re-roster to under 11 hours as a last resort and after exhausting other options, eg voluntary re-rosters. We will continue to monitor the situation and will try to avoid this happening on the next roster.

**ROSTERS:** We hope to have proposed winter rosters around the end of August and will share them with you as soon as possible.

**REDUCED/INCREASED HOURS:** Thank you to those who got in touch indicating you wish to move rosters. Our UNITE colleagues have been going through the same process and we are hoping to meet the company before the end of the month. We will of course try to get as many requests as possible agreed, and will keep you posted.

**FEELING THE HEAT:** July has been an exceptionally hot month, and even in a high tech area like 'The Gateway', the temperature has been rising! Here are a few points to help our members out and about in the terminal over the summer:

- Drink plenty of water and keep hydrated. You can take a bottle of water with you to your check in desk or to the lounges/dep lounge or boarding gate.
- If you feel the area you are working in is too hot, report the fault to GAL or 85000.
- If you feel ill due to the affects of heat, contact the GTM and ensure an eBASIS report is completed.
- If you are sent outside for an off pier departure or arrival, seek shade where possible and try to use sunscreen.

### Engineering Pay Ballot Result

The result of the engineering pay ballot was announced on Friday 26<sup>th</sup> July, with 79% of those who took part in the ballot voting to reject the 2013 pay offer. There will shortly be a special meeting of the Engineering Joint Shop Stewards to discuss the result. Your local reps will keep you updated.

### Membership Rates

There will be a small increase in GMB membership rates from 1<sup>st</sup> October 2013 of 22 pence per month for both full and part time members. The new rates will be £11.92 for full time members and £6.94 for part time members. The rate for members working ten hours a week or less will also increase to £3.90 per month.

### Branch Meetings

The branch meetings for the rest of the year have been rescheduled. The next meeting will be on 18<sup>th</sup> September at 1900 in conference room A, Jubilee House, and the last meeting of the year will be on 4<sup>th</sup> December at 1900 also in Conference Room A.

## **AUGUST CTS MEETING**

Our next monthly meeting for colleagues on CTS will be on Thursday 29<sup>th</sup> August at 1300 in conference room D. Please try to attend if you can. We would be particularly pleased to see any of our members from LGW CLC who are new to CTS.

### **GMB APP**

The GMB has just launched a new App with lots of great features including the latest news and the ability to update your profile. The app is available for iPhones and Android devices and can be downloaded from the App Store or Google play.

### **WEBSITE**

Our website [www.gmbinba.org](http://www.gmbinba.org) is now back online following its upgrade and is up to date with all the latest news.

### **Follow us on Twitter**

[www.twitter.com/gmbinbalgw](http://www.twitter.com/gmbinbalgw)



## **A Scale Pay Ballot 2013**

The A Scale Pay Ballot is now underway. The details of the company's pay offer are:

- Base pay – an increase of 2% to all basic pay grades covered by the A-Scale Agreement backdated to 1<sup>st</sup> January 2013.
- Incremental pay – increments will continue to be paid in 2013.
- Shift Pay – an increase in the value of shift pay effective from 1<sup>st</sup> July 2013 in line with Appendix B of the A-Scale Agreement.

The ballot will open on 31<sup>st</sup> July and will close on 19<sup>th</sup> August. The ballot box will be on the check in mezzanine level between 10am and 1500 approx. on the following dates:

31<sup>st</sup> July, 1<sup>st</sup>, 6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup>, 13<sup>th</sup>, 14<sup>th</sup>, 15<sup>th</sup> and 19<sup>th</sup> August. The ballot box will be brought round other A Scale areas at various times during this period, including Flight Operations, Admin Hub, Ops Hub, CTS and Flight Control.

For those of you who have requested a postal ballot, you should receive your voting form no later than 1<sup>st</sup> August.

Your reps will be available during this time to answer any questions you may have on the pay offer.

## **YOUR GMB REPS @ LGW**

**Nick Hallett – IR Rep/LGW Panel/NSP (Flight Control) 07789 610386 [nick.hallett@ba.com](mailto:nick.hallett@ba.com)**

**Jasmine Dodd – IR Rep (Customer Ops) 07917 817904 [jasmine.dodd@me.com](mailto:jasmine.dodd@me.com)**

**Shirley Dugdale – IR Panel Rep (Customer Ops) 07595 688865 [shirley.dugdale@gmail.com](mailto:shirley.dugdale@gmail.com)**

**Lorraine Lindsay – Branch Equality Officer 07949 267672 [lorraine1lindsay@yahoo.co.uk](mailto:lorraine1lindsay@yahoo.co.uk)**

**Jane Stevens – Health and Safety Rep 07833 617440 [jane.stevens467@ntlworld.com](mailto:jane.stevens467@ntlworld.com)**

**OPERATIONS HUB - Ian Cooper IR Rep 07740 625255 [ian.1.cooper@ba.com](mailto:ian.1.cooper@ba.com)**

**ENGINEERING - Pete Wilmot – IR Rep 07971 479741 [wilmot.gmb@gmail.com](mailto:wilmot.gmb@gmail.com)**

**BAND2/BAND3 – Rukshana Chenoy – IR Rep 07789 613609 [rukshana.chenoy@ba.com](mailto:rukshana.chenoy@ba.com)**

**GMB Full Time Regional Officer for LGW**

**Nicola Nixon 01489 578665 [nicola.nixon@gmb.org.uk](mailto:nicola.nixon@gmb.org.uk) or [gatwick@gmbinba.org](mailto:gatwick@gmbinba.org)**

***Please contact any of the above reps with any issues or concerns you have in your workplace.***

**Branch Contact TEL: 07789 610386**

