



Gatwick B23 Branch

UNION UPDATE

NORTH TERMINAL UPDATE

REDUCED/INCREASED HOURS: We are very pleased to announce that we were able to reach agreement with the company to grant all requests for increased or decreased hours. Formal offer letters should be sent out soon.

PRE SHIFT BRIEFINGS: We have been advised that from 9th September, briefings will stop on most shifts. The white board or SMS will be used for operational updates. The company intend to monitor this weekly to ensure there is no impact on performance.

PREMIUM SECURITY ENTRANCE: The use of the premium security entrance will be reviewed with GAL on 9th September. So far the feedback we have received from you has been very positive.

REST ROOM UPDATE: The 15 new lockers which arrived are not lockable, so these need to be replaced. We have requested another 30+. The old box lockers have now all been cleaned. We have also made a request that the kitchen floor is deep cleaned – work in progress!

CHRISTMAS WORKING HOURS: We have asked the company to advise us of the staffing requirements for Christmas Day, and the number of hours to be worked. This year, there are no LGW departures on Christmas Day. We will update you as soon as possible.

RMS: The company is looking at introducing RMS over the winter months. RMS is a system based allocation tool. Over the coming weeks and months, the reps will be working with the company to ensure the correct rules are built into the system, eg. breaks and walking times. Further updates will follow.

GATE 55 PHONE RECEPTION: The IT department are looking into the issues of the mobile phone reception at some of the gates. Vodafone and O2 are also conducting a survey.

A Scale Pay Update

The A Scales NSP met on 9th September to discuss the issue of Pay. A new set of words to attach to the pay offer was agreed. Our UNITE colleagues will now re-ballot their members. GMB believe that the new wording, does not in any way change the pay offer which you voted to accept, and therefore we will not be re-balloting you. We were however happy to work with our UNITE colleagues to get to position where they felt comfortable with the pay offer. UNITE's new ballot will close on 30th September, and providing their vote is to accept, the pay award and back pay will be in October's pay packet. We are preparing a full statement with the new wording included, which we will share with you as soon as possible, and we will keep you fully updated with progress.

SEPTEMBER CTS MEETING

Our next monthly meeting for colleagues on CTS will be on Thursday 19th September at 1200 in the Inspirations meeting room D. Please try to attend if you can.

GMB APP

The GMB has just launched a new App with lots of great features including the latest news and the ability to update your profile. The app is available for iPhones and Android devices and can be downloaded from the App Store or Google play.

WEBSITE

Our website www.gmbinba.org is now back online following it's upgrade and is up to date with all the latest news.

Follow us on Twitter

www.twitter.com/gmbinbalgw



Statement on APS pensionable pay from BA Reward Department – 27th August 2013

At the 2010 agreement on APS, it was agreed that at the next valuation if the finances of the scheme had not improved very significantly such that savings from members were still required, APS members would be given an individual choice of leaving the pensionable pay freeze in place, or paying a percentage of their salary to unfreeze pensionable pay, and receive increases in pensionable pay up to the rate of inflation on a cumulative basis the same as NAPS. This was part of the agreement reached in March 2010 following the 2009 valuation. The results of the 2012 valuation have recently become known, and the finances of the scheme have not 'improved very significantly'. Therefore BA will now offer active APS members an individual choice to either retain their freeze in pensionable pay, or to unfreeze their pensionable pay at an additional cost. The additional employee contribution to unfreeze pensionable pay will be 4.5% of pensionable salary. The scheme actuary will at every future valuation review this percentage but there will be a ceiling of additional employee contributions of 4.5% of pensionable pay specific to this option.

Active APS members will shortly be offered the choice on a one-off basis - a simple Yes or No. They will have three months from the date of the next applicable base pay settlement to decide whether to unfreeze their pensionable pay. If no decision is made the default position will be that the pensionable pay freeze remains in place. For the avoidance of doubt this will not include any A-Scale pay base pay settlement for 2013 since the anniversary date for this (1 January 2013) is prior to the last APS valuation.

Affected APS members are strongly advised to take independent financial advice before making any decision relating to their pension.

YOUR GMB REPS @ LGW

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GMB Full Time Regional Officer for LGW

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Please contact any of the above reps with any issues or concerns you have in your workplace.

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