

## A SCALES PAY & CONDITIONS UPDATE

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Dear Colleagues,

Further to our survey of members on your pay demands for 2016, we can inform you that the GMB National Negotiating Team for GMB will be meeting the company at corporate level to present a pay and conditions claim on behalf of all A Scale colleagues that are covered by collective bargaining for pay, on the 17<sup>th</sup> December.

We don't expect to get into full negotiations at this meeting, as we will be presenting our claim first and will be answering clarifications from the company.

Naturally we would expect that the company will have a more than generous attitude towards pay, as the company profits are more than healthy. Taking into account the pay uplift and bonuses for many senior managers and executives of both BA and IAG that can only be considered as excessive, then we should naturally expect that the company would take a more than generous attitude in respect of the colleagues that have produced the productivity and efficiencies that have created such healthy profits for the company.

We wanted to hold these discussions with the company, with our colleagues from our sister union. We have received an email from our sister union, that they are not yet in a position to attend this meeting, but we hope they will be able to attend the next meeting.

We will advise colleagues of further meetings with the company on pay, and we can assure colleagues that any offer will be put to members for a ballot of acceptance/ rejection prior to acceptance of such with the company.

Your GMB representatives will be able to also give you further updates,

Yours sincerely

Mick Rix  
National Officer  
GMB

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