

## 2<sup>nd</sup> STATE PENSIONS UPDATE – BA IMPOSE

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Dear Colleagues,

GMB along with our sister unions met the company regards pensions. The trade unions gave an update on our member consultative ballot results. GMB ballot result was an emphatic 99% against the company proposal.

The company formally told the trade unions they have decided to impose their demands. The company decision means APS & NAPS members will now pay 1.4% further increase in NI in tax from April. The company have also decided to avoid paying their increase NI tax obligation, and instead are using a power given to them by the current government, whereby the company will also pass on their NI tax obligation of 3.1% to APS & NAPS schemes members. In reality members of APS & NAPS from April will now be forced to pay a total increase of 4.5% in NI contributions from April. The company refused to discuss improvements to the BARP scheme.

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### JOINT TRADE UNION STATEMENT

The joint trade unions (Unite, BALPA, GMB) met the company to give them the result of our consultation/ballot. This was overwhelmingly in favour of the position that there should be one set of negotiations, covering contracting-out, the NAPS/APS valuation and improvements to BARP

The company refused to change their position and are imposing their changes. We registered our objection and will be taking the matter to the BA Forum.

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The trade unions met with the company at the BA Forum on Thursday 4<sup>th</sup> February. GMB & Unite issued a Fail to Agree to the company, and have decided to jointly meet and discuss with senior stewards a plan of action, which may include a ballot for industrial action. GMB/UNITE/BALPA have also decided to write to Steve Gunning seeking a further meeting.

Your GMB representatives will be able to give you further updates,

Yours sincerely

Mick Rix  
National Officer  
GMB

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